

Brighton Area
Fire Department

Application For Membership

Candidate Name

Date of Submission

Brighton Area Fire Department

APPLICATION PROCESS & INFORMATION:

Thank-you for your interest in the Brighton Area Fire Department. The following information is being provided to you as a result of your request for an application for hire by this department.

All applicants will be considered regardless of race, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

As a potential applicant to the Brighton Area Fire Department, you should be aware of the hiring requirements and process for this organization. Applicants must have earned, at a minimum, a High School Diploma, or its equivalent in order to be considered for employment. All applications must be picked up in person, during normal business hours, at the department's administrative office. Each person will be required to sign the cover sheet of this document. This copy will then be placed in the active applicant file to begin your application process.

The Brighton Area Fire Department has also recognized the Conference of Western Wayne's Firefighter Testing Program as a minimum requirement for all firefighter applicants. All candidates applying for the position of firefighter with this department are required to successfully pass a written and physical agility test, which is offered through the Conference of Western Wayne and administered by Schoolcraft College. This testing is done on a monthly basis. The cost of this testing (one time only) will be incurred by this department, therefore all associated test results shall be the property of this department. Further information regarding this program and registering for it will be provided to you during your interview process.

Once your completed application form has been received, a criminal history check and review of your driver's license history will be done. If all information is deemed acceptable, you will then be notified regarding scheduling your first interview. After successfully passing the first interview, you will then be scheduled for a second interview. Upon successfully passing the second interview, you will then be scheduled for your agility test. ***Proof of successful completion of this test must be received by this department before any further consideration for hire can be given.*** Upon receipt of your test results and having successfully passed the test, you will then be contacted to schedule your medical physical exam. Once your results have been received for your medical physical exam, a thorough review of your information will then be completed. If at this time all information is deemed acceptable, you will be notified of the next step in the process.

Falsification of, missed steps, or incompleteness of or during any portion of this process, can and may lead to your application not being accepted and this process being terminated. If there is any information found unacceptable to this department, you will be notified of this and advised of any issues or concerns and also of any next steps, if applicable. If at any time during this process your application is found to not meet the requirements of this department, you will also be notified. The attached flow chart shows each of the steps of the application process and the next steps dependant on pass / fail of the previous one.

